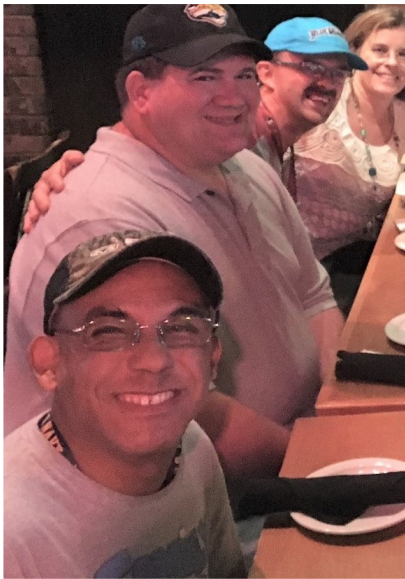




Speakin' Up & Movin' Out



5th Annual FL SAND Conference



January 6-8, 2017

Florida Hotel & Conference Center / Orlando

From the President's Desk . . .

Dear FL SAND Self-Advocates and Supporters,
On behalf of the Board of Directors, I'd like to welcome you to the 5th Annual FL SAND Conference! This weekend has been in the making for almost two years and we have many educational and fun activities planned. I would like to thank the Conference Planning Committee, especially Mary Jo Pirone, Carol Rudinsky, and Robby Greenberg, for their commitment to keeping the ball rolling these two years. Please enjoy the conference and be sure to share what you learn here with your group members back home. Let the festivities begin!

Best regards,

Frank A. Shalett
FL SAND President



From your provider . . .

On behalf of Organizational Management Solutions, we hope you enjoy the conference! We have enjoyed getting to know you these past months and consider it a privilege to serve as the FL SAND provider. Our virtual door is always open and we encourage communication with you on any issue or concern. It's our desire that FL SAND become the best it can be in the coming years and have a profound influence and voice in advocacy efforts in Florida.

Tina St.Clair & Kelli Munn



Welcome to the 5th Annual FL SAND Conference from your Board of Directors



Frank Shalett
President
People First of
South Florida



Eddie Hall
Vice President
Polk County Self-
Advocacy Alliance



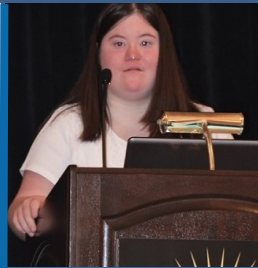
Mary Jo Pirone
Secretary
Abilities Venti



Amanda Baker
Parliamentarian
Elephant Herds



Larissa King
Treasurer
Self-Advocacy for an
Independent Life



Moira Rossi
Advocates Reaching
the Community



Natalie Horne
New Horizons
Support Group



Randy Hill
Voices Herd



Mildretta Williams
Self-Advocates of
East Volusia



Kathy Leigh
Soaring with
Advocacy



**Rachael
Riccobene**
Stand Up for
Independence

Chris Drummond
Central Florida Self-
Determination
Advocacy Council

Beverly Stager
Suwannee River
Self-Advocacy
Consortium

Joseph Slack
Santa Rosa
Transforming Lives



Conference Schedule

Friday, January 6, 2017

| Time | Event | Location |
|-------------|--|-----------------|
| 3 — 8 PM | Conference Registration | Mezzanine Foyer |
| 4 — 5:30 PM | Board of Directors Strategic Planning Session | Forum West 1 |
| 7 PM | Conference Kick-Off & Welcome <ul style="list-style-type: none"> ♦ Frank Shalett, FL SAND President ♦ Chris Drummond, FL SAND Board Member ♦ Ann Smith, FDDC Self-Advocacy and Leadership Program Manager ♦ Kelli Munn & Tina St.Clair, Organizational Management Solutions | Salon 2 |
| 7:30—10 PM | Fun & Games: See old friends and meet new ones | Salon 2 |
| 8 PM | Advisors Meeting | Forum West 1 |

Saturday, January 7, 2017 / Morning

| Time | Event | Location |
|-----------------|---|-----------------|
| 8 AM — 5:15 PM | Exhibit Hall Open | Mezzanine Foyer |
| 9 — 9:30 AM | Morning Welcome <ul style="list-style-type: none"> ♦ Frank Shalett, FL SAND President ♦ Singing of FL SAND Anthem ♦ Denise Prehay, People First North Dade President ♦ Barbara Palmer, Agency for Persons with Disabilities Director | Salon 2 |
| 9:30 — 10:15 AM | Legislative Platform Convention <ul style="list-style-type: none"> ♦ Mary Jo Pirone, FL SAND Secretary ♦ Margaret Hooper, FDDC Public Policy Coordinator | Salon 2 |
| | 15 MINUTE BREAK | |
| 10:30 AM — Noon | Grassroots Groups Annual Reports <ul style="list-style-type: none"> ♦ Malcolm Harris-Gowdie, SUFI Member | Salon 2 |
| | 15 MINUTE BREAK | |
| 12:15 — 1:15 PM | Lunch Mixer <ul style="list-style-type: none"> ♦ ABLE United Video / Moira Rossi, Advocacy Reaching the Community Board Rep ♦ Robby Greenberg & Abilities Venti Members | Salon 2 |



Conference Schedule

Saturday, January 7, 2017 / Afternoon

| Time | Event | Location |
|-------------------------------|--|--------------|
| 1:45 — 2:45 PM Break-out 1 | Building a Diverse Fundraising Program <ul style="list-style-type: none"> ◆ Kathy Leigh, Soaring with Advocacy President ◆ Kelli Munn, Organizational Management Solutions ◆ Troy Munn, Major Gifts Fundraising Consultant ◆ Erin Hyne, SUFI Member ◆ Eddie Hall, FL SAND Vice President | Salon 2 |
| Break-out 2 | How to Be an Efficient Self-Advocate <ul style="list-style-type: none"> ◆ Randy Hill, Voices Heard Board Rep ◆ Paula Roberts, Disability Rights Florida External Affairs Coordinator | Forum West 1 |
| | 15 MINUTE BREAK | |
| 3 — 4 PM Break-out 1 | Takin' it to the Streets: Recruiting Allies and Pursuing Community Leadership Positions <ul style="list-style-type: none"> ◆ Amanda Baker, FL SAND Parliamentarian ◆ Tina St.Clair, Organizational Management Solutions ◆ Arizona Jenkins, New Horizons Founder and Advisor ◆ Whitney Harris, Florida Chamber of Commerce Foundation Special Projects Administrator ◆ Bernadette Moran, Parent Advocate/Community Leader | Salon 2 |
| Break-out 2 | How to Run a Board Meeting <ul style="list-style-type: none"> ◆ Larissa King, SAIL Board Rep ◆ Abilities Venti Members | Forum West 1 |
| | 15 MINUTE BREAK | |
| 4:15 — 5:15 PM | Speakin' Up Online: Using Social Media and Technology to Build Influence and Maximize Advocacy <ul style="list-style-type: none"> ◆ CD Finlay, Santa Rosa Transforming Lives Member ◆ Tina St.Clair & Kelli Munn, Organizational Management Solutions ◆ Michael Daniels, FAAST Executive Director ◆ Whitney Harris, Florida Chamber of Commerce Foundation | Salon 2 |

Dinner at BJ's Restaurant & Brewhouse at 6 PM

8103 International Drive / Orlando, FL 32819

(321) 732-8190

Dance with DJ Dan Booton at 8 PM — Salon 2



Conference Schedule

Sunday, January 8, 2017

| Time | Event | Location |
|-----------------|---|-------------------------|
| 9 — 9:15 AM | Morning Welcome <ul style="list-style-type: none"> ♦ Frank Shalett, FL SAND President ♦ Singing of FL SAND Anthem ♦ Special Music, Mildretta Williams, Self-Advocates of East Volusia Board Rep ♦ Dr. Elizabeth Perkins, Florida Center for Inclusive Communities Associate Director | Salon 2 |
| 9:15 — 10:30 AM | Regional Meetings Groups will be assigned to meeting locations Sunday morning. | Salon 2 Forum West 1 |
| | 15 MINUTE BREAK | |
| 10:45 AM — noon | FL SAND General Board Meeting | Salon 2 |

FL SAND Anthem

“My Voice Matters”
by David Roth

Written by David Roth in
collaboration with FL SAND
members at the 2014 Annual
Conference.

My voice matters, my voice counts
Get to know what I am all about
No more labels, fears or doubts
My voice matters, my voice counts

We’re all different, and we’re the same
We all have challenges, and we all have dreams
My dreams are important just like yours
We can teach each other, we can teach the world

CHORUS

My voice matters, my voice counts
Get to know what I am all about
No more labels, fears or doubts
My voice matters, my voice counts

I am gifted, I am strong
We are powerful, one and all
We are determined to make a change
All are equal, all the same

(Repeat CHORUS)



Important Information

**Stop by the Exhibit Hall Outside Salon 2
Open Saturday 8 AM to 5:15 PM**

**FAAST / Florida Center for Inclusive Communities /
Treasure Coast Down Syndrome Awareness Group /
Agency for Persons with Disabilities / Special Olympics
Florida / Disability Rights Florida / FL SAND Marketplace**

Stay in the loop!

**Always check the
FL SAND website for the
latest information on
statewide and local
group happenings.**

www.FLSAND.org

ContactFLSAND@gmail.com



Get Social!

- ⇒ **Join the FL SAND Facebook Group**
- ⇒ **Like the Florida Self-Advocacy Central Facebook Page**

Shout Out!

Special Thanks to
Cher Lamoureux
and Elaine Patrick
for our beautiful,
festive decorations
and centerpieces.



Presenters



Ann Smith is the program manager for the Self Advocacy Goal Subcommittee for the Florida Developmental Disabilities Council and is responsible for program management of the self-advocacy leadership initiatives. Ms. Smith has four adult children including a son who experiences autism and Tourette Syndrome. She has worked in the field of developmental disabilities since 1991.



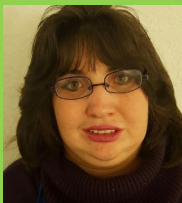
Barbara Palmer was appointed director of the Agency for Persons with Disabilities by Governor Scott in August 2012. Before coming to APD, Director Palmer was with the Department of Children and Families, served more than 15 years as president and CEO of Palmer, Musick & Associates, and was associate vice president for governmental relations at Florida State University. Director Palmer holds the distinction of being FSU's first women's athletic director.



Troy Munn has a 26-year career in professional fundraising. He has experience in annual giving, major gifts, and planned gifts in private and public higher education and health-care environments. Mr. Munn served at the University of Florida College of Medicine during the Florida Tomorrow Campaign, the state's largest-ever fundraising campaign effort that raised \$1.7 billion.



Margaret J. Hooper has been the public policy coordinator of the Florida Developmental Disabilities Council since 2005. A registered lobbyist, her primary responsibility is the planning, development, and coordination of the Council's public policy and advocacy activities. Ms. Hooper has been a court counselor for the Office of the Public Guardian; a project director of the Louis de la Parte Florida Mental Health Institute (FMHI); and served as executive director of the Alzheimer's Project of Tallahassee.



Erin Hyne is a self-advocate and active member of FL SAND's Stand Up for Independence (SUFI) group from Florida's Treasure Coast. She participates in Special Olympics of Martin County and is a member of their Leadership Academy. Ms. Hyne is an avid Miami Dolphins fan and loves to interact with the community. She was successful in forging a partnership with Home Depot in support of the Treasure Coast Down Syndrome Awareness Group.



Eddie Hall is a self-advocate from Lakeland, FL SAND vice president, and an FDDC member. He has an Associate's Degree in Computer Engineering and was the first person in a wheelchair to work for Publix where he went from working in the dispatch department to serving as the systems administrator for the Transportation Routing System. Mr. Hall has served on a number of boards and committees, including the Polk County and Florida PTAs, the Lakeland Housing Authority, and Transportation Planning Organization.



Amanda Baker is a self-advocate from Panama City, is vice-chair of the FDDC, and parliamentarian of FL SAND. She is a graduate of Partners in Policymaking and recipient of the 2015 Idelio Award. She started the Elephant Herds self-advocacy group in Panama City. Ms. Baker has significant experience in public policy and advocacy and is employed as a Vocational Rehab technician.



Paula Roberts is the external affairs coordinator for Disability Rights Florida. Her role is to educate individuals with disabilities, their caregivers, and state agency representatives on how to access services from local, state, and federal agencies. Her trainings include "How to Become an Efficient Self-Advocate," information on transition services, systemic issues, and obtaining information and resources from Disability Rights Florida.



Presenters



Arizona Jenkins is a self-advocate and the founder and president of the New Horizons Support Group for People with Disabilities in Tampa. Mr. Jenkins mentors persons with disabilities in self-advocacy and school children in Tampa. He has served on several municipal boards advocating for persons with disabilities and is a seasoned recruiter of resources and allies for New Horizons in his community.



Bernadette Moran has been an active advocate for individuals with disabilities for 29 years, beginning with the birth of her daughter who has Down syndrome. Ms. Moran has been an active member of the Down Syndrome Association of Jacksonville for many years and is a board member and past president of The Arc Jacksonville. She has been active in politics as it impacts the disability community and is currently an FDDC council member where she chairs the Housing and Transportation Task Force.



Whitney Harris serves as special projects administrator and assistant to the executive vice president for the Florida Chamber Foundation in Tallahassee. Ms. Harris leads the Foundation's Internship Program to place qualified Floridians with disabilities into temporary employment and coordinates its Florida 2030 Town Hall Meetings in all 67 counties. As a self-advocate, Ms. Harris has been heavily involved in disability advocacy organizations that serve youth.



Michael Daniels is the executive director of the Florida Alliance of Assistive Services and Technology (FAAST). Mr. Daniels has been working in the assistive technology field for over 20 years with a focus on computer access and seating and mobility. He served as program director at FAAST for four years and was instrumental in the development of the statewide device loan program and the addition of two Regional Demonstration Centers.



Elizabeth Perkins, Ph.D., is the associate director of the Florida Center for Inclusive Communities at the University of South Florida. She teaches future health professionals how to better care for people with different types of disabilities and develops health promotion and advocacy resources. Dr. Perkins conducts research in the areas of aging and caregiving, is the vice president of the American Association on Intellectual and Developmental Disabilities, and serves on the Florida Developmental Disabilities Council.



Tina St.Clair is CEO of Organizational Management Solutions, a consulting firm in Jacksonville, and training and technical assistance provider to FL SAND. Ms. St.Clair previously worked for Lutheran Services Florida and the Department of Children and Families as an administrator for the public mental health and substance abuse system of care. She is a Licensed Clinical Social Worker, Master's Level Certified Addictions Professional, and Substance Abuse Professional.



Kelli Munn partners with Tina St.Clair at Organizational Management Solutions to provide training and technical assistance to FL SAND as the Project Manager. She is also the owner of Kelli Munn PRM, a public relations and marketing consulting company in Jacksonville and has more than 25 years experience in the nonprofit communication field. Ms. Munn has also taught communication at the University of Florida, Valdosta State University, Auburn University, and East Carolina University.



Abilities Venti is FL SAND's self-advocacy group in Pembroke Pines. It is a not-for-profit organization created by and for adults with disabilities. Their mission is to advocate for their peers and themselves; to create opportunities for community inclusion; and to provide education for the community, their peers, and the families of their peers. Their "How to Run a Board Meeting" presentation premiered at the 2003 Family Cafe conference.

A heartfelt thanks to our partners and sponsors!



Florida Center
for
INCLUSIVE
COMMUNITIES



BJ's Restaurant & Brewhouse
International Drive / Orlando



University Center for Excellence in Developmental Disabilities
Education, Research, & Service

Our Vision

All individuals with developmental disabilities will have the freedom, responsibility, authority, and support to live self-determined lives.



Our Purpose

Through leadership in research and evaluation, theory, policy, capacity building, and practice innovation the FCIC is committed to developing a range of supports and services for individuals with developmental disabilities in the following areas:

- Educational Supports
- Employment
- Health
- Interdisciplinary Training
- Community Supports



www.flCIC.org



**Stop
the abuse,
neglect,
and
exploitation
of people with
disabilities.**

**ZERO
TOLERANCE**

Report it!

If the person's life is in immediate danger, call 911 or local law enforcement. To report abuse, call the Florida Abuse Hotline **1-800-96-ABUSE (1-800-962-2873)**. Visit apdcares.org/zero-tolerance for more information.



**Disability Rights
FLORIDA**

**Free and confidential
services including:**

Information and referral
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and negotiations
Investigation and facility monitoring

For more information:

800-342-0823

TDD 800-346-4127

www.DisabilityRightsFlorida.org



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Self-advocacy News and Information
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**We hope you enjoyed the
conference!**



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